

**WMGM TV40**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2008 - September 30, 2009**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weather Anchor	1-43, 46, 48-51, 53-64, 66-72, 74, 76-105, 108-112, 114-121, 123-128, 130-137, 139-143, 149, 152-155, 157-159, 161-169, 171-179, 181-186, 188-194, 196-197, 199-203, 205-219, 221-232	219
News Photographer	1-43, 46, 48-64, 66-74, 76-97, 99-105, 108-112, 114-116, 118-121, 124-128, 130-137, 139-143, 149, 152-155, 157-160, 162-169, 171-179, 181-186, 188-194, 196-197, 199-203, 205-217, 219, 221-232	128
News Photographer	1-43, 46, 48-64, 66-74, 76-97, 99-105, 108-112, 114-116, 118-121, 124-128, 130-137, 139-143, 149, 152-155, 157-160, 162-169, 171-179, 181-186, 188-194, 196-197, 199-203, 205-217, 219, 221-232	52
News Producers	1-43, 46, 48-51, 53-64, 66-72, 74, 76-97, 99-105, 108-112, 114-116, 118-121, 124-128, 130-137, 139-143, 149, 152-155, 157-160, 162-169, 171-179, 181-186, 188-194, 196-197, 199-217, 219-232	128
News Photographer	1-43, 46, 48-51, 53-64, 66-72, 74, 76-97, 99-105, 108-112, 114-116, 118-121, 124-137, 139-143, 149, 152-155, 157-160, 162-169, 171-179, 181-186, 188-194, 196-197, 199-203, 205-217, 219, 221-232	128
News Assignment Editor	65	65

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Abilities, Inc. 201 I.U. Willets Rd. Albertson, New York 11507 Phone : 516-465-1546 Fax : 1-516-747-2046 Anita Zimmerman	N	0
2	Alabama State University 915 South Jackson St. Montgomery, Alabama 36195 Phone : 334-229-4140 Fax : 1-334-229-4985 Ella Tucker	N	0
3	Alcorn State University Box 359 Lorman, Mississippi 39096 Phone : 601-877-6111 Fax : 1-601-877-2975 Clinton Bristow, Jr.	N	0
4	American Indian Community House 11 Broadway 2nd Floor New York, New York 10004 Phone : 212-598-0100 x217 Fax : 1-212-598-4909 Steve Cowley	N	0
5	Amsterdam News 2340 Fred Douglas Blvd. New York, New York 10027 Phone : 212-932-7400 Fax : 1-212-932-7467 Elinor Tatum	N	0
6	Army Career and Alumni Program Northeast Regional Center Building 915, Murphy Dr. Fort Monmouth, New Jersey 07703 Phone : 732-532-6190 Fax : 1-732-532-6124 Automation Specialist	N	0
7	Aspira Association National Office 1444 Eye St., NW Suite 800 Washington, District of Columbia 20005 Phone : 202-835-3600 x111 Fax : 1-202-835-3613 Ronald Blackburn-Moreno	N	0

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8	ASPIRA, Inc. of New Jersey 390 Broad St. Newark, New Jersey 07104 Phone : 973-484-7554 Fax : 1-973-484-0184 William Colon	N	0
9	Association for Retarded Citizens 1158 Wayside Rd. Tinton Falls, New Jersey 07712 Phone : 732-493-1919 Fax : 1--- Leslie Long	N	0
10	Atlantic City One-Stop Career Center 1433 Bacharach Blvd. Atlantic City, New Jersey 08401 Phone : 609-441-3294 Fax : 1-609-441-3369 Lawrence Haas	N	0
11	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Fax : 1-609-343-5030 Joe Rossi	N	0
12	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Fax : 1-609-343-2374 Rhonda Fleming-Lowery	N	0
13	Atlantic County Women's Center Home to Work Program PO Box 311 Northfield, New Jersey 08225 Phone : 609-646-4441 Fax : 1-609-646-0776 Adriane Truscello	N	0
14	Bay Shore Learning Center 311 Laurel Ave. West Keansburg, New Jersey 07734 Phone : 732-495-4496 x4007 Fax : 1-732-495-4496 Robin Vogel	N	0

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15	Bayonne Economic Opportunity Foundation 555 Kennedy Blvd. Box 1032 Bayonne, New Jersey 07002 Phone : 201-437-7222 x21 Fax : 1-201-437-2810 Eleanor Tiefenwerth	N	0
16	Bergen Community College 400 Paramus Rd. Paramus, New Jersey 07652 Phone : 201-447-7171 Fax : 1-201-612-9865 Sheila Hendlin	N	0
17	Bergen Workforce Center, Career & Life Counseling Program 540 Hudson St. Hackensack, New Jersey 07601 Phone : 201-329-9600 x5209 Fax : 1-201-440-8647 Patricia Scillia	N	0
18	Bestwork Industries for the Blind, Inc. 801 E. Clements Bridge Rd. Runnemede, New Jersey 08078 Phone : 856-939-5220 Fax : 1-856-939-5022 Linda Parker	N	0
19	Bloomfield College 467 Franklin St. Bloomfield, New Jersey 07003 Phone : 973-748-9008 x205 Fax : 1-973-259-0411 Carol Ruiz	N	0
20	Board of Education 2 Cedar St. Newark, New Jersey 07102 Phone : 973-733-6767 Fax : 1-973-733-8794 Jerry Bruno	N	0
21	Bridgeway House 615 N. Broad St., E. Elizabeth, New Jersey 07208 Phone : 908-686-2956 Fax : 1-908-687-9633 Aurela Meka	N	0

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22	Bronx Overall Economic Development Corp. 198 E. 161st St. Suite 201 Bronx, New York 10451 Phone : 718-537-6537 Fax : 1-718-590-3499 Margie Muley	N	0
23	Bronx Worker Career Center 369 East 148th St. Bronx, New York 10455 Phone : 718-960-4699 Fax : 1-718-960-4672 Carlos Murganti	N	0
24	Brookdale Community College 765 Newman Springs Rd. Lincroft, New Jersey 07738 Phone : 732-224-2572 Fax : 1-732-224-2580 Linda Mass	N	0
25	C.O.R.E. Job Bank 817 Broadway 3rd Floor New York, New York 10003 Phone : 212-598-4000 Fax : 1-212-529-3568 Torri Lucas	N	0
26	C.O.R.E./Congress of Racial Equality 817 Broadway 3rd Floor New York, New York 10003 Phone : 212-598-4000 Fax : 1-212-982-0184 Diane Addison	N	0
27	Caldwell College 9 Ryerson Ave. Room 4102 Caldwell, New Jersey 07006 Phone : 973-618-3536 Fax : 1-973-618-3425 Judy Casey	N	0
28	Camden County College PO Box 200 Blackwood, New Jersey 08012 Phone : 856-227-7200 x4268 Fax : 1-856-374-4913 Meredith Amos	N	0

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29	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Fax : 1-856-365-8009 G. Taylor	N	0
30	Career Blazers Learning Center 290 Madison Ave. 3rd Floor New York, New York 10017 Phone : 212-725-7900 x133 Fax : 1-212-689-8739 Susan DeVenuto	N	0
31	Catholic Community Services 494 Broad St. 5th Floor Newark, New Jersey 07102 Phone : 973-639-6600 Fax : 1-973-824-5688 Steve Collins	N	0
32	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Fax : 1-201-601-0490 Regina Acosta	N	0
33	Cedar Crest College 100 College Dr. Allentown, Pennsylvania 18104 Phone : 610-606-4666 x3249 Fax : 1-610-606-4614 Elizabeth Ortiz	N	0
34	Centenary College 400 Jefferson St. Hackettstown, New Jersey 07840 Phone : 908-852-1400 x2363 Fax : 1-908-813-2603 Heather Pelletier	N	0

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35	Center of Hispanic Policy New Jersey Department of Community Affairs PO Box 800 Trenton, New Jersey 08625-0800 Phone : 609-984-3223 Fax : 1-609-984-0821 Angie Armand	N	0
36	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0
37	Civic League of Greater New Brunswick 47-49 Throop Ave. New Brunswick, New Jersey 08901 Phone : 732-247-9066 x10 Fax : 1-732-247-3646 C. Diane Tucker	N	0
38	Claflin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Fax : 1-803-535-5379 Carolyn Snell	N	0
39	Coahoma Junior College Route 1 Box 616 Clarksdale, Mississippi 38614 Phone : 662-627-4155 Fax : 1-662-627-4361 Monica Moore	N	0
40	College of St. Elizabeth 2 Convent Rd. Morristown, New Jersey 07960 Phone : 973-290-4215 Fax : 1-973-290-4221 Kerry Willard	N	0
41	Community Relations & Social Service City Hall Annex 510 Watchung Ave. Plainfield, New Jersey 07060 Phone : 908-753-3524 Fax : 1-908-753-3540 R. Allen Smiley	N	0

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42	Community Resource Council 387 Main St. Hackensack, New Jersey 07601 Phone : 201-343-4900 Fax : 1-201-343-6909 Diana DiGirolamo	N	0
43	Connecticut School of Broadcasting Radio Park Birdseye Rd. Farmington, Connecticut 06063 Phone : 860-232-9988 Fax : 1-860-677-1141 Renee Falcone	N	0
44	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Fax : 1-856-755-0865 Hope Willis	N	0
45	Connecticut School of Broadcasting 80 Ferry Blvd. Stratford, Connecticut 06497 Phone : 203-378-5155 Fax : 1-203-378-4330 Tim Clark	N	0
46	County College of Morris Women's Center at C.C.M., SSC 133 Route 10 & Center Grove Rd. Randolph, New Jersey 07869 Phone : 973-328-5025 Fax : 1-973-328-5146 Elaine Muller	N	0
47	County College of Morris Route 10 & Center Grove Rd. Randolph, New Jersey 07869 Phone : 973-328-5245 Fax : 1-973-328-4558 Albert Foderaro	N	0

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48	County of Essex Department of Economic Development, Training & Employment 50 South Clinton St. 4th Floor East Orange, New Jersey 07018 Phone : 973-395-8680 Fax : 1-973-395-5709 Yvonne Rappaport	N	0
49	County of Mercer 640 Broad St. Trenton, New Jersey 08611 Phone : 609-989-6418 Fax : 1-609-278-6672 Cynthia Dixon	N	0
50	CSB School of Broadcasting 377 Route 17 South - Penthouse Hasbrouck Heights, New Jersey 07604 Phone : 201-288-5800 Fax : 1-201-288-7966 Kevin Foley	N	0
51	Cumberland County College PO Box 1500 College Dr. Vineland, New Jersey 08362-1500 Phone : 856-691-8600 x348 Fax : 1-856-690-0059 Julia Beth Rey	N	0
52	Current part-time employee: Production Assistant	N	1
53	DC Refugee Service Center 1501 Columbia Rd., NW Washington, District of Columbia 20009 Phone : 202-667-9000 Fax : 1-202-667-3420 Tanya Dang	N	0
54	DeVry College of Technology 630 US Highway 1 North Brunswick, New Jersey 08902 Phone : 732-435-4888 Fax : 1-732-435-4889 Sharon Rosengart	N	0

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55	Dillard Univesity 2601 Gentilly Blvd. Samuel DuBois Cook Bldg., #139 New Orleans, Louisiana 70122 Phone : 504-816-4685 Fax : 1-504-816-4846 Ireon Jackson	N	0
56	Division of Vocational Rehabilitation Services, Gloucester Regional Service Center 215 Crown Point Rd. Suite 200 Thorofare, New Jersey 08086 Phone : 856-384-3730 Fax : 1-856-384-3777 Doris Fisher	N	0
57	Division on Vocational Rehabilitation 60 State St. Hackensack, New Jersey 07601 Phone : 201-996-8970 Fax : 1-201-996-8880 Reed Purcella	N	0
58	Dominican College 470 Western Highway Orangeburg, New York 10962 Phone : 845-359-7800 x240 Fax : 1-845-359-5771 Marcy OBrien	N	0
59	Douglass Cook Career Center 61 Nichol Ave. New Brunswick, New Jersey 08903 Phone : 732-932-9742 Fax : 1-732-932-1541 Joe Scott	N	0
60	Drew University 36 Madison Ave. Box 802 Madison, New Jersey 07940 Phone : 973-408-3464 Fax : 1-973-408-3535 Laure Paul	N	0
61	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Fax : 1-412-396-6646 Sandy Skriba	N	0

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62	Edison Job Corps. 500 Plainfield Ave. Edison, New Jersey 08817 Phone : 732-985-4800 x2208 Fax : 1-732-819-4695 Brian Cox	N	0
63	EFAP New York c/o New York Institute of Technology 1855 Broadway, Room 304 New York, New York 10023 Phone : 212-261-1707 Fax : 1-212-261-1717 Gabriela Menier	N	0
64	Elizabeth City State University Parkview Drive Elizabeth City, North Carolina 27909 Phone : 252-335-3516 Fax : 1-252-335-3745 Randy Jones	N	0
65	EMERGENCY HIRE!	N	1
66	Emma L. Bowen Foundation 524 West 57th St. New York, New York 10019 Phone : 212-975-2545 Fax : 1-212-975-5884 Cary Williams	N	0
67	Essex County College W.I.S.E. Women's Center 303 University Ave. Newark, New Jersey 07102 Phone : 973-877-3395 Fax : 1-973-877-3555 Denise Brooks	N	0
68	Fairfield University Career Planning Dolan Hall Fairfield, Connecticut 06430 Phone : 203-254-4081 Fax : 1-203-254-4107 Judy OShea	N	0

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69	Fairleigh Dickinson University 1000 River Rd. Teaneck, New Jersey 07666 Phone : 201-692-2193 Fax : 1-201-692-2198 Christine Vitale	N	0
70	FEGS 445 Oak St. Copiague, New York 11726 Phone : 631-598-0108 Fax : 1-631-264-0432 Dyane Hill-Boone	N	0
71	First Baptist Church Lincoln Garden 630 Franklin Blvd. Somerset, New Jersey 08873 Phone : 732-828-2009 Fax : 1-732-828-6688 Dee Marshall	N	0
72	Flatbush Development Corporation 1616 Newkirk Ave. Brooklyn, New York 11226 Phone : 718-859-4595 Fax : 1-718-859-4632 Robin Redmond-Tozza	N	0
73	Former employee referral	N	1
74	Georgian Court College 900 Lakewood Ave. Lakewood, New Jersey 08701 Phone : 732-364-2200 x602 Fax : 1-732-364-4797 Connie Todd	N	0
75	Georgian Court College 900 Lakewood Ave. Lakewood, New Jersey 08701 Phone : (732) 364-2200 x602 Fax : 1-732-364-4797 Carolyn Robjohns	N	0

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76	Gloucester County College, Center for People in Transition 1400 Tanyard Rd. Sewell, New Jersey 08080 Phone : 856-415-2264 Fax : 1-856-468-7381 Jeanne LaBuz	N	0
77	Goodwill Industries of NJ, Inc. 400 Worthington Ave. Harrison, New Jersey 07029 Phone : 973-481-2300 x216 Fax : 1-973-481-2781 Tony Joaquin	N	0
78	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	N	0
79	Hispanic Affairs & Resource Centers of Monmouth County, Inc. 913 Sewell Ave. Asbury Park, New Jersey 07712 Phone : 732-774-3282 Fax : 1-732-502-8955 Lesbia Marrero	N	0
80	Hispanic Center for Community Development, Inc. 441-443 Broad St. Newark, New Jersey 07102 Phone : 973-624-2528 x117 Fax : 1-973-624-1377 Guillermo Roman	N	0
81	Hudson County Community College 162 Sip Ave. 2nd Floor Jersey City, New Jersey 07306 Phone : 201-714-7134 Fax : 1-201-714-7231 Sally Morris	N	0
82	Hudson County Technical Vocational Schools 2000 8th St. North Bergen, New Jersey 07047 Phone : 201-854-8980 Fax : 1-201-854-2149 Ocilean Pitchford	N	0

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83	Hunterdon County Educational Services Career & Life Planning Center Sandhill School 215 Route 31 Flemington, New Jersey 08822 Phone : 908-788-1453 Fax : 1-908-788-1485 Denise Brown-Kahney	N	0
84	Indian Job Service PO Box 544 Bridgeton, New Jersey 08302 Phone : 856-455-8210 Fax : 1-856-455-5338 Rose Marie Ridgeway	N	0
85	Ironbound Community Corp. 95 Fleming Ave. Newark, New Jersey 07105 Phone : 973-589-3353 Fax : 1-973-589-3637 N. Zak	N	0
86	Ithaca College 1101 Gannett Center Ithaca, New York 14850 Phone : 607-274-1687 Fax : 1-607-274-1688 John Fracchia	N	0
87	Jewish Vocational Service-Emigrant Resettlement Center 111 Prospect St. East Orange, New Jersey 07017 Phone : 973-674-3672 x232 Fax : 1-973-674-7773 Charlene Bloom	N	0
88	Kean College of NJ Morris Ave. Union, New Jersey 07083 Phone : 908-737-5830 Fax : 1-908-737-5835 Janice Johnston	N	0
89	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Fax : 1-570-208-5941 Theresa Kinney	N	0

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90	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Fax : 1-610-758-4454 Jack Lule	N	0
91	Lehman College, Career Services Center 250 Bedford Park Blvd., West Bronx, New York 10468 Phone : 718-960-8366 Fax : 1-718-960-7887 Nancy Ann Cintron	N	0
92	litera-test-broadcaster-association ASD ASD, New Jersey 08830 Phone : aaaa Fax : 1-336-375-2921 aaa aaaa	N	0
93	Livingston College Dean's Office 54 Joyce Kilmer Ave. Piscataway, New Jersey 08854 Phone : 732-445-4085 x816 Fax : 1-732-445-2175 Vernell Dubose	N	0
94	Manhattan College 4513 Manhattan College Pkwy. Riverdale, New York 10471 Phone : 718-862-7965 Fax : 1-718-862-7586 Janen Glenn	N	0
95	Manhattanville College 2900 Purchase St. Purchase, New York 10577 Phone : 914-323-5484 Fax : 1-914-694-2946 Alexa Ferreira	N	0
96	Martin Luther King Multi Purpose Center 110 Bethune Blvd. Spring Valley, New York 10977 Phone : 845-425-8910 Fax : 1-845-425-9629 Stella Marrs	N	0

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97	Marymount College of Fordham University 100 Marymount Ave. Tarrytown, New York 10591 Phone : 914-332-8351 Fax : 1-914-332-8304 Anne LeFevre	N	0
98	medialine.com	N	1
99	Melanin Enterprises 339 S. Park St. Elizabeth, New Jersey 07206 Phone : 908-355-5757 Fax : 1-908-355-5757 Kelli Wilson	Y	0
100	Mercer County Community College Career Center 102 North Broad St. Trenton, New Jersey 08608 Phone : 609-586-4800 x6662 Fax : 1-609-695-6456 Linda Levitt	N	0
101	Mercer County Hispanic Association 200 E. State St. Box 1331 Trenton, New Jersey 08608 Phone : 609-392-2446 Fax : 1-609-695-7618 Ana Osoria	N	0
102	Mercer County Office of Training & Employment 640 S. Broad St. Trenton, New Jersey 08611 Phone : 609-278-7980 Fax : 1-609-396-9563 Peter Peroni	N	0
103	Mercer County Vocational Technical Schools 1085 Old Trenton Rd. Trenton, New Jersey 08690 Phone : 609-586-2129 Fax : 1-609-586-8966 Elric Cicchetti	N	0

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104	Mercy College 555 Broadway Dobbs Ferry, New York 10522 Phone : 914-674-7203 Fax : 1-914-693-9455 Marguerite Buseti	N	0
105	Middlesex County College 140 New St. New Brunswick, New Jersey 08901 Phone : 732-745-8866 Fax : 1-732-249-7306 Evelyn Rosa	N	0
106	Middlesex County College Career Center 133 New Brunswick Ave. Perth Amboy, New Jersey 08861 Phone : 732-324-0700 x626 Fax : 1-732-442-7811 Linda Urbach	N	0
107	Middlesex County College Woodbridge Ave. Edison, New Jersey 08818 Phone : 732-906-2595 Fax : 1-732-906-4268 Manager Career Services	N	0
108	Middlesex County Vocational & Technical High Schools 112 Rues Lane East Brunswick, New Jersey 08816 Phone : 732-257-3300 x1937 Fax : 1-732-390-4252 Richard Heffers	N	0
109	Monmouth County Arts Council 107 Monmouth St. Suite 3 Red Bank, New Jersey 07701 Phone : 732-212-1890 Fax : 1-732-212-0530 Alison Doyle	N	0
110	Monmouth County Division of Employment & Training 145 Wyckoff Road Suite 201 Eatontown, New Jersey 07724 Phone : 732-683-8850 Fax : 1-732-747-1230 Carolyn Ellington	N	0

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111	Monmouth University 400 Cedar Ave. West Long Branch, New Jersey 07764 Phone : 732-571-3546 Fax : 1-732-263-5201 Patricia Swannack	N	0
112	Montclair State University Center for Community Based Learning 1 Normal Ave. Upper Montclair, New Jersey 07043 Phone : 973-655-4426 Fax : 1-973-655-7204 Elaine Russo	N	0
113	Montclair State University Morehead Hall Upper Montclair, New Jersey 07043 Phone : 973-655-6965 Fax : 1-973-655-7979 Diane Freedman	N	0
114	Moravian College Career Center 1305 Main St. Bethlehem, Pennsylvania 18018 Phone : 610-861-1509 Fax : 1-610-625-7858 Pat Velekei	N	0
115	Morris College North Main St. Sumter, South Carolina 29150 Phone : 803-934-3230 Fax : 1-803-775-2580 Janet Smith-Clayton	N	0
116	Morristown One Stop Workforce NJ 30 Schuyler Place 2nd Floor Morristown, New Jersey 07960 Phone : 973-631-6321 Fax : 1-973-631-6327 Doreen Brodsky	N	0
117	mortmeisner.com	N	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
118	Mount Carmel Guild 249 Virginia Ave. Jersey City, New Jersey 07304 Phone : 201-395-5439 Fax : 1-201-434-4386 Pamela Lewis	N	0
119	Mount Saint Vincent College 6301 Riverdale Ave. Riverdale, New York 10471 Phone : 718-405-3263 Fax : 1-718-405-3491 Diane Machado	N	0
120	MPT Department 303 University Ave. Newark, New Jersey 07102 Phone : 973-877-3275 Fax : 1-973-877-1887 Nadine Shaw	N	0
121	NAACP 36 Halloween Blvd. Stamford, Connecticut 06902 Phone : 203-323-5847 Fax : 1-203-356-1103 Doug Taylor	N	0
122	NAACP 30 Clinton St. Suite 5 Newark, New Jersey 07102 Phone : 973-624-6400 Fax : 1-973-624-6402 Keith Jones	N	0
123	nab.org	N	1
124	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Fax : 1-202-662-7144 Michelle Vignoli	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
125	National Council of Negro Women 633 Pennsylvania Ave., NW Washington, District of Columbia 20004 Phone : 202-737-0120 Fax : 1-202-737-0476 Nakiya Lee	N	0
126	National Organization for Women 110 West State St. Trenton, New Jersey 08608 Phone : 609-393-0156 Fax : 1-609-393-8123 Elizabeth Volz	N	0
127	Native American Journalists Association University of South Dakota 414 East Clark St. Vermillion, South Dakota 57069 Phone : 605-677-5282 Fax : 1-866-694-4264 Personnel Director Personnel Director	N	0
128	nbc40.net	N	37
129	ncb40.net	N	1
130	NCJW Center for Women 513 West Mt. Pleasant Ave. Livingston, New Jersey 07039 Phone : 973-994-4994 x25 Fax : 1-973-994-7412 Carol Kenny	N	0
131	Neighborhood House Association 644 West Fourth St. Plainfield, New Jersey 07060 Phone : 908-757-7100 Fax : 1-908-757-9209 Carol Presley	N	0
132	New Brunswick High School Career/Job Development Center 1125 Livingston Ave. New Brunswick, New Jersey 08901 Phone : 732-745-5300 x7594 Fax : 1-732-937-7594 Gloria Covino	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
133	New Jersey Administrative Office of the Courts Richard J. Hughes Justice Complex EEO/AA Unit - CN 037 Trenton, New Jersey 08625 Phone : 609-984-9361 Fax : 1-609-292-3057 Gurpreet Singh	N	0
134	New Jersey Department of Banking 20 West State St. CN 325 Trenton, New Jersey 08625 Phone : 609-777-0558 x50280 Fax : 1-609-984-5273 Elaine LeCrone	N	0
135	New Jersey Department of Civil Service CN 318 Trenton, New Jersey 08625 Phone : 609-292-4795 Fax : 1-609-292-7067 Deborah Boykin-Greenberg	N	0
136	New Jersey Department of Health John Fitch Plaza CN 360 Trenton, New Jersey 08625 Phone : 609-292-7606 Fax : 1-609-292-5333 Monique Smith	N	0
137	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Fax : 1-201-996-6176 Gladys Banks	N	0
138	New Jersey Department of Labor 60 Taylor Ave. Neptune, New Jersey 07753 Phone : 732-775-1566 Fax : 1-732-775-6125 Matt Wolf	N	0
139	New Jersey Department of Law & Public Safety Justice Complex, 3rd Floor West Wing, CN 081 Trenton, New Jersey 08625 Phone : 609-984-9654 Fax : 1-609-341-3039 Catherine Farley	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
140	New Jersey Department of Transportation 1035 Parkway Ave. CN 600 Trenton, New Jersey 08625 Phone : 609-530-4071 Fax : 1-609-530-4030 Vicki Tilghman-Ansley	N	0
141	New Jersey Department of Treasury CN 209 Trenton, New Jersey 08625 Phone : 609-984-4828 Fax : 1-609-984-4023 William Parrish	N	0
142	New Jersey Division of Developmental Disabilities New Jersey Veteran's Memorial Home 524 Northwest Blvd. Vineland, New Jersey 08360 Phone : 856-696-6139 Fax : 1-856-696-6885 Oswaldo Quinones, Jr.	N	0
143	New Jersey Division of Vocational Rehabilitation 370 Broadway Paterson, New Jersey 07501 Phone : 973-977-4533 Fax : 1-973-279-5895 Robert Passucci	N	0
144	New Jersey Division of Vocational Rehabilitation 135 E. State St. PO Box 398 Trenton, New Jersey 08625 Phone : 609-633-7493 Fax : 1-609-292-8347 Elayne Lipkin	N	0
145	New Jersey Division of Vocational Rehabilitation 7 Sussex Ave. 2nd Floor Morristown, New Jersey 07960 Phone : 973-631-6304 Fax : 1-973-631-6309 Al Hagert	N	0
146	New Jersey Division of Vocational Rehabilitation 223 W. Stiger St., #A Hackettstown, New Jersey 07840 Phone : 908-852-4110 Fax : 1-908-813-9745 Kate Richardson	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
147	New Jersey Division of Vocational Rehabilitation 65 Jefferson Ave. Elizabeth, New Jersey 07201 Phone : 908-820-3112 Fax : 1-908-965-2976 John Moreno	N	0
148	New Jersey Division of Vocational Rehabilitation 795 Woodlane Rd. 2nd Floor Westampton, New Jersey 08060 Phone : 609-518-3948 Fax : 1-609-518-3956 Director Career Services	N	0
149	New Jersey Employment Services 3810 New Jersey Ave. Wildwood, New Jersey 08260 Phone : 609-729-0997 Fax : 1-609-729-8455 Ken Spitzer	N	0
150	New Jersey Employment Services 506 Jersey Ave. New Brunswick, New Jersey 08901 Phone : 732-729-6597 Fax : 1-732-729-6597 Lynne Camp	N	0
151	New Jersey Employment Services U.S. Highway #30 & Elvins Ave. Hammonton, New Jersey 08037 Phone : 609-561-8800 Fax : 1-609-561-9163 A.J. Fowler	N	0
152	New Jersey State Lottery Brunswick Circle CN 041 Lawrenceville, New Jersey 08625 Phone : 609-599-5981 Fax : 1-609-599-5935 Marilyn Blazovsky	N	0
153	New Jersey State Police Division Headquarters Box 7068 West Trenton, New Jersey 08625 Phone : 609-883-5286 Fax : 1-609-771-0913 Cpt. Marshall Brown	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
154	New Rochelle Community Action Program 95 Lincoln Ave. New Rochelle, New York 10801 Phone : 914-636-3050 Fax : 1-914-636-7782 Barbara DeVecchio	N	0
155	New York State Department of Labor 247 West 54th St. 2nd Floor New York, New York 10019 Phone : 212-621-0761 Fax : 1-212-621-0756 Personnel Director Personnel Director	N	0
156	New York State Department of Labor 25-01 Queens Plaza North Long Island City, New York 11101 Phone : 718-906-5584 Fax : 1-718-937-2239 Stuart Goldberg	N	0
157	New York Urban League 204 W. 136th St. New York, New York 10030 Phone : 212-926-8000 x10 Fax : 1-212-690-4794 Frank Stewart	N	0
158	New York Work Alliance 65 Broadway 2nd Floor New York, New York 10006 Phone : 212-742-1000 Fax : 1-212-509-3173 Kira Maranets	N	0
159	Newark Business Training Institute 341 Roseville Ave. Newark, New Jersey 07107 Phone : 973-268-8900 Fax : 1-973-482-7591 Jaime Morrison	N	0
160	NJBA Website	N	4
161	njba.org	N	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
162	Norfolk State University 2401 Coprew Ave. Norfolk, Virginia 23504 Phone : 757-823-8462 Fax : 1-757-823-2075 Benjamin Ellis, Jr.	N	0
163	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7862 Fax : 1-336-334-7477 Angela Mahoney	N	0
164	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Fax : 1-610-861-5374 Lynn Fischer	N	0
165	NYMRAD 261 Madison Ave. 23rd Floor New York, New York 10016 Phone : 646-254-4493 Fax : 1-646-254-4498 Deborah Beagan	N	0
166	Occupational Center of Essex County 391 Lakeside Ave. Orange, New Jersey 07050 Phone : 973-672-5800 Fax : 1-973-672-0065 Kathy Brown	N	0
167	Occupational Center of Union County, Inc. 301 Cox St. Roselle, New Jersey 07203 Phone : 908-241-7200 x3016 Fax : 1-908-241-2025 Arthur Grand	N	0
168	Ocean County College College Dr. Job Placement Toms River, New Jersey 08753 Phone : 732-255-0400 x2945 Fax : 1-732-255-0444 Juliana Dressner	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
169	Ocean County Community College College Dr. Toms River, New Jersey 08753 Phone : 732-255-0400 x2237 Fax : 1-732-255-0444 Karen Bosley	N	0
170	Ocean County Community College College Dr. Toms River, New Jersey 08753 Phone : 732-255-0400 x2945 Fax : 1-732-555-0444 Kate Pandolpho	N	0
171	Ocean County One Stop Career Center 1959 Route 9 Toms River, New Jersey 08754 Phone : 732-240-5995 x236 Fax : 1-732-349-5627 Marilyn Williamson	N	0
172	Office of the Public Defender Justice Complex, 2nd Floor PO Box 850 Trenton, New Jersey 08625 Phone : 609-777-1696 Fax : 1-609-777-1795 Renee Herron-McKithen	N	0
173	Orange County Community College Career Services Office 115 South St. Middletown, New York 10942 Phone : 845-341-4087 Fax : 1-845-341-4087 Petra Wege-Beers	N	0
174	Pace University Gannett House 861 Bedford Rd. Pleasantville, New York 10570 Phone : 914-773-3361 Fax : 1-914-773-3701 Jody Queen	N	0
175	Philadelphia College of Textiles & Science School House Lane & Henry Ave. Philadelphia, Pennsylvania 19144 Phone : 215-951-2930 Fax : 1-215-951-6884 Russ Cole	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
176	Plainfield Urban Women's Center 232 East Front St. Plainfield, New Jersey 07060 Phone : 908-756-3500 x126 Fax : 1-908-756-8909 Yolanda Fuller-McCloud	N	0
177	Powhatan Renape Nation-Rankokus Reservation PO Box 225 Rancocas, New Jersey 08073-0225 Phone : 609-261-4747 Fax : 1-609-261-7313 Chief Roy Crazy Horse	N	0
178	Professional Re-Employment Outplacement Staffing 275 Seventh Ave., 18th Floor New York, New York 10001 Phone : 212-621-0832 Fax : 1-212-621-9325 Tony Tiller	N	0
179	Professional Services Group 107 Bassett Highway Dover, New Jersey 07801 Phone : 973-361-9050 Fax : 1-973-361-5846 Cynthia Flaherty	N	0
180	Professional Services Group 506 Jersey Ave. New Brunswick, New Jersey 08901 Phone : 732-418-3303 Fax : 1-732-937-4504 Marketing Director	N	0
181	Project Self-Sufficiency PO Box 322 Sparta, New Jersey 07871 Phone : 973-383-5129 Fax : 1-973-383-0937 Deborah Berry-Toon	N	0
182	Puerto Rican Action Board PO Box 240 New Brunswick, New Jersey 08903-0240 Phone : 732-828-4555 Fax : 1-732-828-4546 Jaime Aguilar	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
183	Puertorriquenos Asociados for Community Org., Inc. 392 Grove St. Jersey City, New Jersey 07302 Phone : 201-963-8282 Fax : 1-201-653-5229 Elui Rivera	N	0
184	Purchase College, SUNY 735 Anderson Hill Rd. Purchase, New York 10577 Phone : 914-251-6370 Fax : 1-914-251-7802 Wendy Morosoff	N	0
185	Queens Educational Opportunity 158-29 Archer Ave. Jamaica, New York 11433 Phone : 718-725-3336 Fax : 1-718-658-5604 Nathan Williams	N	0
186	Ramapo College of New Jersey 505 Ramapo Valley Rd. Mahwah, New Jersey 07430 Phone : 201-684-7686 Fax : Barbara Wexler	N	0
187	Ramapo College of New Jersey 505 Ramapo Valley Rd. Mahwah, New Jersey 07430 Phone : 201-684-7221 Fax : 1-201-684-7452 Deborah Stark	N	0
188	Raritan Valley College PO Box 3300 Somerville, New Jersey 08876 Phone : 908-526-1200 x8338 Fax : 1-908-526-2965 Wendy Schnall	N	0
189	Raritan Valley Workshop 9 Terminal Rd. New Brunswick, New Jersey 08903 Phone : 732-828-8080 x615 Fax : 1-732-828-5374 Shane Granitski	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
190	Ready Foundation 240 Dr. Martin Luther King Blvd. Newark, New Jersey 07102 Phone : 973-624-0455 Fax : 1-973-624-0277 Tuyla Hardy	N	0
191	Rider College 2083 Lawrenceville Rd. SC-115 Lawrenceville, New Jersey 08648 Phone : 609-896-5000 x7488 Fax : 1-609-895-5639 JoAnn Sokolowski	N	0
192	Right Management 2 Research Way Princeton, New Jersey 08540 Phone : 609-987-0730 Fax : 1-609-987-0583 Cherie Crews	N	0
193	Rosa Parks High School 413 12th Ave. Paterson, New Jersey 07514 Phone : 973-321-0521 Fax : 1-973-321-0527 Sharon Smith	N	0
194	Rutgers University Career Center 326 Penn St. Camden, New Jersey 08102 Phone : 856-225-6046 Fax : 1-856-225-6511 Carol Young	N	0
195	Rutgers University Hill Hall, Room 313 360 Dr. Martin Luther King, Jr. Blvd. Newark, New Jersey 07102 Phone : 973-353-5313 Fax : 1-973-353-1853 Thomas Hopkins	N	0
196	Salvation Army 45 Central Ave. Newark, New Jersey 07101 Phone : 973-623-5959 Fax : 1-973-623-7537 Michael Pressey	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
197	Seton Hall University South Orange Ave. South Orange, New Jersey 07079 Phone : 973-761-9355 Fax : 1-973-761-9009 Jacqueline Chaffin	N	0
198	Seton Hall University 400 South Orange Ave. South Orange, New Jersey 07079 Phone : 973-275-2000 Fax : 1-973-275-2001 Jennifer Kajzer	N	0
199	Seton Hall University Career Center 400 South Orange Ave. South Orange, New Jersey 07079 Phone : 973-761-9355 Fax : 1-973-761-9009 Anne De Santis	Y	0
200	St. John's University 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-1327 Fax : 1-718-969-0446 Julia Tramonti	N	0
201	St. Matthew NIDA 617A Central Ave. East Orange, New Jersey 07018 Phone : 973-678-8955 Fax : 1-973-678-3577 Evelyn Davis-Grant	N	0
202	St. Paul's College 115 College Dr. Lawrenceville, Virginia 23868 Phone : 434-848-1805 Fax : 1-434-848-6411 Alta Thomas	N	0
203	St. Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Fax : 1-845-398-4151 Rachel Jackiewicz	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
204	Staff referral	N	2
205	State of New Jersey Division of Employment Services Department of Labor 381 New Jersey Ave. Wildwood, New Jersey 08260 Phone : 609-729-0997 Fax : 1-609-729-8455 Mildred Wall	N	0
206	State of New Jersey Division of Employment Services, Dept. of Labor 44 White Horse Pike Suite A Hammonton, New Jersey 08037 Phone : 609-561-8800 Fax : 1-609-561-9163 A.J. Fowler	N	0
207	State of New Jersey Employment Center Route 206 North Newton, New Jersey 07860 Phone : 973-383-2775 Fax : 1-973-383-8350 Bob Califano	N	0
208	State of New York Employment Service, Community Services Division 247 West 54th St. 5th Floor New York, New York 10019 Phone : 212-621-0813 Fax : 1-212-621-0753 Ray Simmons	N	0
209	State of NJ DHS, Commission for Blind & Visually Impaired 153 Halsey St. PO Box 47017 Newark, New Jersey 07101 Phone : 973-648-3333 Fax : 1-973-648-2201 Florence Blume	N	0
210	Stillman College PO Box 1430 Tuscaloosa, Alabama 35403 Phone : 205-366-8894 Fax : 1-205-366-8824 Jacqueline Currie	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
211	Stockton State College PO Box 195 Pomona, New Jersey 08240 Phone : 609-652-4617 Fax : 1-609-748-6003 Linnea Moran	N	0
212	Sussex County Community College College Hill Newton, New Jersey 07076 Phone : 973-300-2118 Fax : 1-973-300-2274 Gary Gustavson	N	0
213	The College of NJ 1938 Pennington Rd. Ewing, New Jersey 08628 Phone : 609-771-2161 Fax : 1-609-530-1746 Deb Kelly	N	0
214	The Leaguers, Incorporated 303-309 Washington St. 3rd Floor Newark, New Jersey 07102 Phone : 973-643-0300 Fax : 1-973-624-1265 Mildred Mabray	N	0
215	The New Hope Baptist Church 106 Sussex Ave. Newark, New Jersey 07103 Phone : 973-622-4547 Fax : 1-973-624-6121 Keisha Thomas	N	0
216	Transitions 108 E. Washington Ave. Washington, New Jersey 07882 Phone : 908-835-2624 Fax : 1-908-835-8104 Kathy Vandenburg	N	0
217	Trenton Urban Women's Center 40 Fowler St. Trenton, New Jersey 08618 Phone : 609-392-5959 Fax : 1-609-392-0999 Carol Clark	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
218	tv jobs.com	N	1
219	tvjobs.com	N	39
220	tvjobs.net	N	1
221	Union County College 1033 Springfield Ave. Cranford, New Jersey 07016 Phone : 908-709-7139 Fax : 1-908-709-7110 Janet Rocco	N	0
222	Urban League of Bergen County 106 West Palisades Ave. Box 231 Englewood, New Jersey 07631 Phone : 201-568-4988 Fax : 1-201-568-3192 Bob Walker	N	0
223	Urban League of Morris County 13 1/2 James St. Morristown, New Jersey 07960 Phone : 973-539-2121 Fax : 1-973-644-9496 William Primus	N	0
224	Urban League of Philadelphia 136 W. Girard Ave. Philadelphia, Pennsylvania 19123 Phone : 215-451-5005 Fax : 1-215-451-5006 Pamela Joell	N	0
225	Wagner College 1 Campus Rd. Staten Island, New York 10301 Phone : 718-420-4016 Fax : 1-718-420-4012 Victoria Crispo	N	0
226	Warren County College Career Center 475 Route 57 West Washington, New Jersey 07822 Phone : 908-835-2302 Fax : 1-908-689-5824 Fae Guerin	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
227	Women Aware Inc. - Outreach PO Box 312 New Brunswick, New Jersey 08903 Phone : 732-000-0000 Fax : 1-732-249-6942 Outreach Staff	N	0
228	Women's Center for Education & Career Advancement 198 Broadway Suite 400 New York, New York 10038 Phone : 212-964-8934 Fax : 1-212-964-0222 Carolyn Johnson	N	0
229	Workforce Development Institute 953 Southern Blvd. Bronx, New York 10459 Phone : 718-542-2250 Fax : 1-718-542-2262 Tamra Enoch	N	0
230	WRSU Rutgers - The State University 126 College Ave. New Brunswick, New Jersey 08903 Phone : 732-932-7800 Fax : 1-732-932-1768 Tim Espar	N	0
231	YWCA 1131 E. Jersey St. Elizabeth, New Jersey 07201 Phone : 908-355-1500 x19 Fax : 1-908-355-0534 Gladys Martinez	N	0
232	YWCA of Camden County & Vicinity 710 West Laurel Rd. Stratford, New Jersey 08084 Phone : 856-435-6606 x507 Fax : 1-856-784-4338 Mimi Mannel-Petruncio	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>93</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/1/2008	Establishment of an intern program designed to assist members of the community	Description: News Production Department established an on-going unpaid internship program with spring, summer, fall and winter sessions for college students and high-school seniors, who were eligible to receive scholastic credit for their participation. (9 students participated) Interns were able to train in newscast and program studio and control room production. Candidates applied for the program through a page on the www.nbc40.net web site. All participants completed their internships successfully, fulfilling time requirements set by their schools.	4	Warren Prosser, Production Manager James Hahn, Director Tom Ciampaglia, Director Melissa Hoffmann, Director	1.00
2	3/1/2008	Sponsorship of events in the community designed to increase public awareness	Program is directed by Chief Meteorologist Dan Skeldon, who fields requests from various school groups for classroom appearances by staff meteorologists. Meteorologists use the visits to area schools and institutions to acquaint students with the fascinating field of broadcast meteorology, and its importance to the public, being the one most-often stated reason why viewers watch local news. Visits last an average of an hour and involve audiences ranging from 25 to 50. Meteorologists make between 3 and 6 visits a week during school year and 1 to 2 a week during summer vacation months. Teachers and school administrators request the educational visits by selecting a dedicated button, 'Dan's Weather School,' on the nbc40.net web site weather page.	2	Dan Skeldon Chief Meteorologist Monica Ott Meteorologist	0.50

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
3	3/1/2008	Establishment of an intern program designed to assist members of the community	Description: News Department established an on-going unpaid internship program with spring, summer, fall and winter sessions for college students and high-school seniors, who were eligible to receive scholastic credit for their participation. Interns were able to train in News (8), weather (2), and sports (2). Candidates applied for the program through a page on the www.nbc40.net web site. All but one of the participants completed their internships successfully, fulfilling time requirements set by their schools.	4	Harvey Cox, News Director Corin Wilson, Assistant News Director Dan Skeldon, Chief Meteorologist Pete Thompson, Sports Director	1.00
4	3/1/2008	Establishment of an intern program designed to assist members of the community	Creative Services Department established an on-going unpaid internship program with spring, summer, fall and winter sessions for college students and high-school seniors, who were eligible to receive scholastic credit for their participation. Interns were able to train in various facets of TV commercial production and editing, including field acquisition, non-linear editing, and digital effects production. Candidates applied for the program thru a page on the www.nbc40.net web site. (2 students participated) All participants completed their internships successfully, fulfilling time requirements set by their schools.	4	Willie Munns, Creative Services Manager Chris Heitman, Producer/Director Brendon Costello, Producer/Director Tom Carroll, Producer/Director	1.00
5	1/29/2009	Hosting of Job Fair	Broadcast job fair sponsored by Access.1 Communications in New Jersey, including WMGM-TV	6	Harvey Cox, News Director; Frank Polisano, Director of Engineering Roger Powe, General Sales Manager Mark Carros, News Operations Manager; Pete Thompson, Sports Director Chris Heitman, Creative Services Producer	1.00

# WMGM TV40

## EEO PUBLIC FILE REPORT

February 1, 2008 - September 30, 2009

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
6	3/2/2009	Establishment of an intern program designed to assist members of the community	News Production Department established an on-going unpaid internship program with spring, summer, fall and winter sessions for college students and high-school seniors, who were eligible to receive scholastic credit for their participation. (6 students participated) Interns were able to train in newscast and program studio and control room production. Candidates applied for the program through a page on the www.nbc40.net web site. All participants completed their internships successfully, fulfilling time requirements set by their schools.	4	Mark Carros News Operations Mgr. James Hahn Director Melissa Hoffman Director Tom Ciampaglia Director	1.00
7	3/2/2009	Establishment of an intern program designed to assist members of the community	Creative Services Department established an on-going unpaid internship program with spring, summer, fall and winter sessions for college students and high-school seniors, who were eligible to receive scholastic credit for their participation. Interns were able to train in various facets of TV commercial production and editing, including field acquisition, non-linear editing, and digital effects production. Candidates applied for the program through a page on the www.nbc40.net web site. (2 students participated) All participants completed their internships successfully, fulfilling time requirements set by their schools.	2	Willie Munns Creative Services Mgr. Christ Heitman Creative Services Producer	1.00

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February 1, 2008 - September 30, 2009

### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
8	3/2/2009	Sponsorship of events in the community designed to increase public awareness	Program is directed by Chief Meteorologist Dan Skeldon, who fields requests from various school groups for classroom appearances by staff meteorologists. Meteorologists use the visits to area schools and institutions to acquaint students with the fascinating field of broadcast meteorology, and its importance to the public, being the one most-often stated reason why viewers watch local news. Visits last an average of an hour and involve audiences ranging from 25 to 50. Meteorologists make between 3 and 6 visits a week during school year and 1 to 2 a week during summer vacation months. Teachers and school administrators request the educational visits by selecting a dedicated button, 'Dan's Weather School,' on the nbc40.net web site weather page.	2	Dan Skeldon Chief Meteorologist Monica Ott Meteorologist	0.50
9	3/2/2009	Establishment of an intern program designed to assist members of the community	News Department established an on-going unpaid internship program with spring, summer, fall and winter sessions for college students and high-school seniors, who were eligible to receive scholastic credit for their participation. (10 students participated in News, 6 in Weather, 2 in Sports) Interns were able to train in newscast and program studio and control room production. Candidates applied for the program through a page on the www.nbc40.net web site. All participants completed their internships successfully, fulfilling time requirements set by their schools.	4	Harvey Cox News Director Corin Wilson Assistant News Director Mark Carros News Operations Mgr. Ben Parsons Chief Photographer	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>8.00</b>